

To establish criteria for shareholders to nominate a candidate for election as a director at the 2025 Annual General Meeting of Jaymart Group Holdings Public Company Limited

1. Objective

To give shareholders the chance to submit a nomination in advance of the annual general meeting of shareholders so that person can be considered for election as a director of the company. According to the principles of good corporate governance, which emphasize treating all shareholders fairly and equally and respecting their rights as shareholders Jaymart Group Holdings Public Company Limited (the “Company’s”) has established the criteria for the shareholders to nominate a person to be elected as the Company's director in advance. For the 2025 Annual General Meeting of Shareholders.

2. Shareholders' qualifications

Shareholders who will nominate a candidate for election as a director of the Company in advance There must be one or more shareholders of Jaymart Group Holdings Public Company Limited holding shares on the date the agenda is proposed for the 2025 Annual General Meeting of Shareholders. The total amount is not less than 5% of the Company's total number of shares with voting rights and must hold shares until the date of the shareholders' general meeting.

3. Criteria for consideration and procedures

3.1 Jaymart Group Holdings Public Company Limited has set the criteria for the qualifications of the Company's directors as follows:

- (1) Must have the correct qualifications and not having any prohibited characteristics under the Public Limited Companies Act B.E. 2535 (and its amendment) and the Securities and Exchange Act B.E. 2551 (and its amendments) or the Company's rules and regulations and related regulatory agencies.
- (2) Must have knowledge and skills that are important to the company's business operations. Able to fully devote to working for the company able to attend the Board of Directors' meeting and various activities of the company regularly.
- (3) Not holding a director position in more than 5 listed companies in accordance with the principles of good corporate governance of listed companies.

3.2 Consideration process

- (1) In order to be considered for election as a director of the Company, shareholders who meet all the requirements under Clause 2 must prepare a nomination form. Utilizing the "Form to Nominate a Person to be Considered for Election as a Company Director in Advance for the Annual General Meeting of Shareholders for the Year 2025" for the annual general meeting of shareholders and have the shareholders sign it as evidence with proof of consent of the person nominated in “Form to nominate a person to be considered for election as a company director in advance and sent to the company from 3 October 2024 until 31 December 2024, for the Nomination and Remuneration and Corporate Governance and Sustainability Committee and the Board of Directors. There is sufficient time for consideration through the following channels:

Name of recipient : Investor Relations Department
Address : Jaymart Group Holdings Public Company Limited
187,189 Jay Mart Building, 7th Floor, Ramkhamhaeng Road,
Rat Phatthana, Saphan Sung District, Bangkok 10240
Email : ir@jaymart.co.th; piyawan@jaymart.co.th; kulchaya@jaymart.co.th
Phone Number : 02-308-8197, 02-308-8152

4. Consideration process

4.1 Shareholders who meet all the requirements in Clause 3.1 must prepare and submit their applications. "Form to nominate a person to be considered for election as a company director in advance," along with all necessary supporting documentation, should be submitted to the Company Secretary. From 3 October 2024 until 31 December 2024 (the company will close the documents on 31 December 2024) by submitting all documents with the recipient's name and address as shown below.

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4.2 In the case of multiple shareholders and having all the qualifications listed in item 1, propose the meeting agenda to the Board of Directors. The first shareholder must complete the form for proposing the agenda of the annual general meeting of shareholders with signature as evidence, and for the second shareholder onwards to fill out only the information in No. 1 and 2 of the form and sign their names as evidence. Then, gather all shareholders' forms and evidence of shareholding, as well as any additional supporting documents (if any), into a single set.

4.3 Prior to submitting to the Nomination and Remuneration and Corporate Governance and Sustainability Committee, the company secretary will consider preliminary screening. Moreover, if the shareholders fail to deliver the documents within the time frame specified by the company, The Company will assume that the shareholders do not exercise their right to nominate someone for election as a director of the company.

4.4 The qualifications of such individuals will be considered by the Nomination and Remuneration and Corporate Governance and Sustainability Committee and providing feedback to the Board of Directors to consider whether the list of such persons should be nominated for election at the shareholders' meeting with the Board of Directors' final resolution.

4.5 Persons approved by the Board of Directors will be included in the agenda for the election of directors, along with the Board of Directors' opinion. For individuals who have not been approved by the Nomination and Remuneration and Corporate Governance and Sustainability Committee or the Board of Directors The company will notify the shareholders after the meeting is completed or on the next business day of the meeting and explain the reason through the channels of the Thai Stock Exchange (<https://www.jaymart.co.th/th/investor-relations/home>) and notify the shareholders' meeting again on the meeting date.